

# **TILlicOUNTRY QUARRIES**

## **Modern Slavery and Human Trafficking Statement**

This statement is pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Tillicoultry Quarries Slavery and Human Trafficking statement for 2017/18 financial year, which ended on 31<sup>st</sup> March 2019.

### **Introduction**

Modern Slavery is a crime and a violation of fundamental human rights. Tillicoultry Quarries has a zero- tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all business we conduct. We are committed to implementing effective controls to ensure modern slavery is not taking place anywhere in our business or our supply chains.

### **About us**

Tillicoultry Quarries was established in 1931 by RW Menzies to supply the local market with construction materials and is still family owned and run.

Producing a wide range of quality assured materials, including aggregates, asphalts, ready-mixed concretes, sand and gravel, Tillicoultry Quarries is a supplier of high quality materials. Integrated within its quarrying operations are six coating plants and three concrete plants, capable of producing materials to the highest specification required for large volume motorway construction projects through to small volume private works.

### **Our Supply Chain**

We are committed to ensuring that slavery and human trafficking plays no part in our supply chain or any part of our business. In order to allow us to identify and reduce risk we build long standing relationships with our suppliers and subcontractors and make clear through our Corporate Social Responsibility Policy our expectations on ethical standards. We are committed to working with suppliers who meet our business and sustainability standards.

In 2018/19 97% of our supply chain was based in the UK. We are currently reviewing all of our suppliers with annual turnover in excess of £36m to ensure they have published an annual Modern Slavery Statement and are meeting their obligations under the Modern Slavery Act 2015. This will allow us to assess the risk of slavery in our direct suppliers.

Any new businesses who supply us with goods and services will also be required to demonstrate how they are complying with their obligations under the Modern Slavery Act 2015 and ensuring slavery and human trafficking is not taking place in their business.

Tillicoultry Quarries will not continue to purchase goods or services from any supplier that is found to be engaging slavery or in human Trafficking.

### **Policy and Values**

This Slavery and Human Trafficking Statement articulates Tillicoultry Quarries commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing systems and controls to ensure that slavery and human trafficking is not taking place anywhere in our business or supply chains.

Tillicoultry Quarries operates with robust recruitment processes in line with UK employment laws, including eligibility checks and contracts of employment. In line with our obligations under the Modern Slavery Act 2015 we will continue to develop our people and procurement policies to ensure our commitment is embedded in everything we do.

A handwritten signature in blue ink, appearing to be 'W. Menzies', is written over the end of the second paragraph.

Wallace Menzies  
Director  
Tillicoultry Quarries LTD

04/04/2019